



County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
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WILLIAM T FUJIOKA
Chief Executive Officer

December 22, 2011

To: Supervisor Zev Yaroslavsky, Chairman
Supervisor Gloria Molina
Supervisor Mark Ridley-Thomas
Supervisor Don Knabe
Supervisor Michael D. Antonovich

From: William T Fujioka
Chief Executive Officer

Board of Supervisors
GLORIA MOLINA
First District

MARK RIDLEY-THOMAS
Second District

ZEV YAROSLAVSKY
Third District

DON KNABE
Fourth District

MICHAEL D. ANTONOVICH
Fifth District

SHERIFF DEPARTMENT'S REQUEST TO APPOINT MR. CECIL W. RHAMBO TO THE POSITION OF ASSISTANT SHERIFF (UNCLASSIFIED)

Consistent with Board-approved Policy on management appointments, the Sheriff's Department with the support of the Chief Executive Office requests approval to appoint Mr. Cecil W. Rhambo to the vacant and budgeted position of Assistant Sheriff (Unclassified), at an annual base salary of \$186,346.44. With applicable bonuses the annual salary will be \$237,347.76. The base salary placement for Mr. Rhambo onto Management Appraisal and Performance Plan (MAPP) Tier I Salary Range R20, the Board approved range for this position, is low in the first quartile of the range. Based on Mr. Rhambo's extensive experience and the role and responsibilities he will be assuming, this is an appropriate salary placement.

Mr. Rhambo began his career with the Los Angeles County Sheriff's Department in May of 1981, where he has held various line assignments as a deputy in patrol, custody, and Detective Division. He was promoted to Sergeant in 1989, and since has promoted through the ranks holding the positions of Lieutenant, Captain, and Commander in various supervisory and management assignments throughout the Department. These assignments included bureaus, stations and specialized units in various Divisions and Field Operations Regions all of which provided Mr. Rhambo with an extensive knowledge of departmental operations. Mr. Rhambo was appointed to Division Chief in April of 2008 and assumed command of Field Operations Region II, where he oversaw the operations of Century, Carson, Compton, Lomita, Marina Del Rey, South Los Angeles, and West Hollywood Stations, in addition to the Community College Bureau, Community Oriented Policing Services (COPS) Bureau, and Operations Safe Street Bureau.

"To Enrich Lives Through Effective And Caring Service"

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Based on the extensive and varied experience gained as a result of his many assignments throughout the Department, Mr. Rhambo is extremely qualified for the position of Assistant Sheriff. In his position as one of two Assistant Sheriffs, Mr. Rhambo will act as a senior executive of the Department and will command the nation's largest County Jail and Court Services systems with oversight of a daily population of nearly 20,000 inmates and court security for over 600 courtrooms across the county. Mr. Rhambo will also have command of Leadership and Training and Technical Services Divisions as well as any other specialized Units/programs assigned by the Sheriff and/or Undersheriff and in accordance with the policies prescribed by the Sheriff and Undersheriff.

The Assistant Sheriff in his role of executive staff to the Sheriff, and as a member of the Executive Planning Council will be responsible for: overseeing the administration of Divisions and specialized Units and/or programs; advising and assisting the Sheriff and Undersheriff in administrative and policy matters; participating in strategic planning for the Department as directed by the Sheriff and Undersheriff; planning for the expansion or reorganization of operations within his assigned areas to meet growing or changing law enforcement, custodial, or service needs; directly supervising Chiefs and indirectly the remaining elements in the chain of command; enforcing Department policy and procedures; making public appearances on behalf of the Department; and representing the Sheriff at various commission, committee, and law enforcement meetings.

In accordance with policy on managerial appointments, unless otherwise instructed by your Board by January 9, 2012, the Chief Executive Office will advise the Sheriff's Department that authorization has been granted to proceed with Mr. Rhambo's appointment to Assistant Sheriff (Unclassified), at an annual base salary of \$186,346.44 and, with applicable bonuses, an annual total calculated salary of \$237,347.76, effective no sooner than January 10, 2012.

If you have any questions, please contact me, or your staff may contact Steve Masterson, Manager, CEO at (213) 974-8481.

WTH:BC:ES
SJM:SO:ra

c: Sheriff
Executive Office, Board of Supervisors
County Counsel